

EXHIBIT A**CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES WITH FEE APPLICATIONS**

(See Guidelines C.3. for definitions of terms used in this Exhibit.)

CATEGORY OF TIMEKEEPER (using categories already maintained by the firm)	BLENDED HOURLY RATE*	
	BILLED OR COLLECTED Firm or offices for preceding year, excluding bankruptcy*	BILLED In this fee application
Sr./Equity Partner/Shareholder	\$1,700.00	\$1,585.60
Of Counsel	\$1,400.00	\$1,300.56
Associates	\$1,000.00	\$875
Law Library Director	\$625.00	N/A
Paralegal	\$495.00	\$645.60
Case Management Assistants	\$1,050.00**	\$475.11
All timekeepers aggregated**	\$1,700.00	\$1,211.30

* Represents approximate blended hourly rate. Non-estate work for PSZ&J represents a de minimis amount of the Firm's revenues as the Firm's engagements are primarily on behalf of debtors, official committees, and other estate-billed constituencies. For fiscal year ending 2024, non-estate work represented approximately 8-10% of the Firm's revenues. It is expected that non-estate work in 2024 will represent approximately 8-10% of the Firms' revenues.

**Represents an estimate for the aggregate blended hourly rate for all timekeepers on non-estate work

Case Name:	Joann Inc., et al.
Case Number:	25-10068 (CTG)
Applicant's Name:	Pachulski Stang Ziehl & Jones LLP
Date of Application:	8/29/25
Interim or Final:	Final